



EXECUTIVE COACHING AND COUNSELING

MacIntyre Associates has proven expertise in executive coaching and counseling.

Areas we can address with you as your consultant include:

- Clarify executive's position - permanent or interim
- Seek agreement from incumbent as to both personal and professional needs and desired end results
- Review strategic plan and determine status of goals and objectives
- Analyze Board structure, terms, committees and task assignments
- Assess issues related to both critical need and achievable results
- Determine 2 or 3 major issues to address from both board and incumbent's perspective
- Establish timeline and tasks for achieving short term and long range goals for each issue identified
- Set and maintain regular meeting times and duration
- Agree on agenda for each session
- Assure confidentiality between consultant and incumbent
- Recommend 6 month retainer relationship, if necessary, when need for regularly scheduled counseling has concluded.

Partnering for Mission

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