



## BOARD DEVELOPMENT

*MacIntyre Associates has proven expertise in board development and would welcome the opportunity to partner with you as your consulting firm.*

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### **Board Effectiveness**

- Characteristics of a strong Board
- Common Board challenges and how to manage them
- Major roles and responsibilities - policy vs. management
- Relationship between Executive Director and Board
- Basics of a Board structure – effective committees
- Review of Bylaws, internal policies, and external compliance

### **Board Assessment**

- Board profile development - skills assessment
- Board membership needs - gaps and opportunities

### **Effective Board Recruitment**

- Development of job descriptions
- Selection and nomination process
- Orientation

### **Ongoing Board Development**

- Continuing education and development
- Recognition and encouragement - public and private appreciation
- Succession planning - rotation, term limits and separation

*Partnering for Mission*

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